

Climate Action Plan (CA2.1) – Revised

Tropical Mountains Coffee is committed to climate action and supports the global ambition to limit global warming to 1.5°C in line with the Paris Agreement.

Our Climate Action Plan is publicly available through our website and sustainability communications.

Climate Targets

- Maintain carbon offsetting for products representing at least 70% of annual sales volume through 2030.
- Maintain Organic and/or Fairtrade certification for products representing at least 65% of annual sales volume through 2030.
- Maintain at least 65% of packaging materials (by volume purchased) as compostable, recyclable or reusable through 2030.
- Review and assess opportunities to further reduce emissions in sourcing, packaging and logistics at least every 36 months.

Resource Allocation & Implementation

Responsibility for climate action lies with company management. Financial and operational resources are allocated to carbon measurement, reduction initiatives, sustainable packaging solutions and responsible sourcing. We engage suppliers, producers and logistics partners in emission reduction efforts.

Governance & Review

The plan is overseen by executive management and aligned with our B Corp, Organic, Fair Trade and ESG commitments. The plan is reviewed and updated at least every 36 months, or earlier if significant changes occur.

Approval

This Climate Action Plan was formally approved by the Managing Director and highest governing body of Tropical Mountains GmbH on 17 June 2026 and will be reviewed at least every 36 months.

Thomas Schwegler, CEO